

Canadian Memorial Chiropractic College
Commitments for the Activation of the Okanagan Charter

Canadian Memorial Chiropractic College's (CMCC) Strategic Plan was created to set the framework for the next phase of our growth and development – for the period from 2017 to 2021 – and was prepared in consultation with, and input from, members of the Board of Governors, Staff, Faculty, Administration and Students. It was developed as a means to reinforce CMCC's Mission, enable the achievement of its Vision and to firmly support its Core Values.

Six broad Strategic Themes/Areas of Excellence were identified to shape the development of our strategic goals in the following areas:

- Teaching and Learning
- **Support and Service for Students and Employees**
- Research, Scholarship and Innovation
- Institutional Leadership and Management
- Collaboration and Communication
- Clinical Care

We believe that CMCC's Area of Excellence in Support and Service for Students and Employees meets the criteria for the Okanagan Charter Calls to Action:

1. Embed human and environmental well-being into campus administration, culture, academic, and operations.
2. Lead human and environmental well-being promotion action locally and globally.

Excellence in Support and Service for Students and Employees:

Two of our three identified Strategic Goals, each of which include various Strategies and Measures of Success, cover the Okanagan Charter Calls to Action:

1. Improve the health and wellbeing of the campus community.

Strategies:

- Cultivate a culture of inclusion on campus
- Establish a standing committee to oversee the implementation and assessment of a model for campus health.
(Note: One of our Measures of Success within this strategy was 'Alignment of model with contemporary model(s) of campus health (e.g. Okanagan Charter).
- Enhance students and employees' knowledge and skills to expand capacity for personal and community health
- Re-orient and improve facilities, services and resources to support enhanced community engagement in healthy living
- Expand and diversify engagement in physical activity programming among students and employees
- Expand the mental health literacy of the campus community

2. Improve the quality of the student experience at CMCC by strengthening support services and programs at all levels of the student life cycle.

Strategies:

- Establish and implement a student-success driven schedule
- Implement a Student Information System to integrate student data throughout the student life cycle
- Optimize the versatility and use of campus facilities for academic and non-academic purposes
- Integrate and enhance student support across the domains of academic, career, financial and personal advising throughout the student life cycle
- Elevate the value of co-curricular involvement and engagement in overall student learning and development

Committees and Working Groups consisting of students, faculty and staff were created to move our plan forward. CMCC's Standing Committee on Campus Health approved the adoption of the Okanagan Charter, which was presented to, and received approval of, CMCC's Board of Governors in April, 2018.



David Wickes, DC, MA, President
Canadian Memorial Chiropractic College

May 2, 2018

Date