



Okanagan Charter Commitments

As a pathway college for international students, Fraser International College (FIC) recognizes and values that prioritizing the health and well-being of our diverse community is essential to achieving our fullest potential with regards to student success and retention, teaching and learning, and community building and innovation.

At FIC, we strive to raise awareness, offer mental health literacy opportunities, become trauma-informed, promote anti-racism, cultural safety and competency, and decrease stigma related to neurodivergence and mental health within our living and learning communities. By formalizing and integrating these practices into FIC culture, we will become increasingly considerate of health and wellbeing within our day-to-day and strategic activities, support services, and program and policy development, and will work to infuse them throughout the physical and digital spaces within which we operate.

By adopting the Okanagan Charter: An International Charter for Health Promoting Universities and Colleges, FIC will commit to taking action through collaborative cross-campus, and cross-institutional/business unit engagement within the four strategic priorities outlined below:

- **Inclusion** – FIC will continue to create and build a culture that celebrates and champions the diversity of our community, and fosters safe, compassionate, equitable, just and supportive environments for learning and growth of students, staff, and faculty.
- **Infusion** – FIC will intentionally prioritize infusing health and well-being into everyday and strategic operations (including policies, programming, physical/digital spaces, training, and early alert/intervention protocols).
- **Communication** – FIC will take a proactive approach to health promotion and destigmatization of neurodivergence and mental health, and share relevant dialogue, research, best practices, and story-telling efforts across our networks.
- **Growth** – FIC will continue to provide transformational teaching and learning environments that adapt and adjust to ever-changing student needs, and challenge faculty and staff to become engaged citizens and lifelong learners; role-modelling the above vision and values within our community.

A handwritten signature in black ink, appearing to read 'SR Reid', is positioned above the printed name.

Sharla Reid
College Director and Principal



Fraser International College