

What will you do in your work to approach systemic racism, colonialism, wellbeing and climate emergency

Invest in student leadership

Engage and listen to students

Connect with peers more intentionally on multi-solving

Find more ways to support, empower, and give voice to our amazing students to be our advocates for change (like the ones on this session)

listen to students

Continue advocating for compensation for students who are doing this labour!

Empower minority populations

Listen with empathy

Engage students in advocacy

What will you do in your work to approach systemic racism, colonialism, wellbeing and climate emergency

Challenge status quo

multi-solving

Propose inclusion of wellbeing in campus strategic planning process

Thank you to the panelists - so inspiring. We need to talk less, listen more, show humility and openness to learning.

Listen to those who are most impacted

challenge administration to support innovative solutions

Constantly bring attention to these intersecting areas in our work

Wow. Will think about strategically integrating multiple lenses into conversations. And noting the **STRONG ROLE** of students.

Humble listening!

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Student involvement

Work to identify systemic issues and act to transform them.

Identify opportunities to bring people to the table to take a multi-solving approach to our work - connect beyond silos

See student activists as leaders; listening, and recognizing them for their labour.

humble listening and investing in students for positive change

Formation of working groups with particular emphasis on health equity

Elect climate committed leaders.

Asking about origin stories

We have created anti-racism workgroups across all levels of the University, which include students, staff, faculty, and leadership.

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My work focuses on wellbeing and flourishing - I will try harder to consider how my work can be as inclusive as possible. As well, how I might connect more broadly, systemically.

Take a 7 generations approach to decision making - how will our work affect 7 generations to come?

Connecting information and data from siloed segments of the University.

engage and consult with students

Empowering and connecting grassroots student movements.

I'm inspired to reach out to campus partners and collaborate differently. I want to utilize and build our community better by capitalizing on the advocates on campus now to spread information and inspire potential action.

building relationships pan-university to leverage the work we are committed to, while bringing education & awareness to these important priorities

embrace the complexity!

Apply multi-solving lens to wellness program & policy development. Listening to all voices and integrate in decision-making. Transparency in wellness integration into decision-making.

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Determining how will the National Standard on Mental Health and Well-being support this moving forward.

Foster a safe environment where people can connect holistically and practice active listening

Humble listening, engaging a diverse group, and embracing storytelling in order to have sustainable change.

Storytelling

humble listening, working on flourishing, wellbeing

start exploring what those interconnections mean to us at USask

Work harder at multisolving -- collaborative work.

Listening and working on a collective approach to mitigate barriers for marginalized groups

engage and empower students

What will you do in your work to approach systemic racism, colonialism, wellbeing and climate emergency

Encourage faculty and staff at the University of Waterloo to do better.

Engage and support UNDRIP, Inclusion Diversity Equity on campus, pursue the SDG's in our Sustainability initiatives - include diverse voices with lived experiences